Justice - Sr. Manager, Imports

Justice is a world-class specialty retailer that builds an exciting and powerful connection with our customer through well-defined fashion brands. We believe we are creating one of the best work experiences in retail. Justice is a place where people can do great work and live great lives! Each area in our company plays an important role in the delivery of quality products for tweens (7 thru 14 years of age).

What you'll do:

- Oversee the Import department's activities and personnel. Accountable for team's accuracy and compliance. Set team's goals and objectives striving to continually improve team's effectiveness. Ensure technology infrastructure supports business.
- Refine, develop and accountable for internal controls, systems, and processes to eliminate risk of compliance gaps and ensure accuracy of classification, value and payment. Effectively communicate compliance requirements and monitor performance of internal departments (Sourcing & Finance) and external providers (brokers) to ensure compliance with customs regulations and other importing issues - globally. Engage external counsel as needed.
- Establish infrastructure to support the globalization of Justice retail opportunities including, but not limited to, establishment of FTZ and franchise opportunities.
- Create a cohesive, effective team. Partner with each team member to develop their functional and leadership competencies.
- Collaborate with supply chain management to identify and drive strategies and priorities across the business.

Are you Justice material? We hope so. Here's what we look for:

- Individuals with a passion for fashion and strong customer intimacy knowledge.
- Individuals with intense fashion radar that allow them to translate trends that work for "our girl".
- Individuals that live in the marketplace and can apply their knowledge to our business.
- Individuals that work collaboratively with internal and external partners to get the job done.
- Individuals that possess the critical ability to translate customer knowledge into actionable annual and seasonal business plan to achieve sales and profit plans for one or more merchandise categories.

What we value - we are:

- Focused: as the premier tween specialist, we put our customer first in everything we do!
- Driven: we set goals, have high standards, and achieve results!
- Creative: our girl is all about what's new and what's hot. We encourage innovation and support creativity because that's what she expects from us.
- Ethical: simply put, our girl and her mom expect us to always do the right thing!
- Balanced: everyone needs to be rejuvenated - we want you to enjoy life, have fun, and take care of you!

Minimum Job Requirements:

- 10 years import experience including customs regulations and international trade. Ability to understand and interpret technical language related to this position.
- A minimum of 5 years management experience
- Must be Licensed Customs Broker
- Bachelor’s degree or equivalent work experience.
- Capable of delivering and empowering associates to deliver results; Effective at creating partnerships - both internal and external.
- Preferred experience with Supply Chain solutions to support import activities.
- Excellent communication skills both oral and written and demonstrated analytical and strategic thinking skills.

Interested candidates should apply via our website at www.careersatjustice.com

to requisition number 11-608.